

Total Compensation for Calendar Year 2020

Elected Officials		Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	"---- Total Wages Subject to Medicare (Box 5 of W-2): ----"				----- Employer Contribution: -----				
Enter 'Y'	Department				Classification	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation / Defined Contribution Plan	Health, Dental, Vision
	Customer Service	C.S. Field Representative I	47,887.40	63,108.44	63,579.44	34.47	1,362.96	3,140.00			7,428.22	25,101.48	
	Collections	Maintenance Worker I	54,057.51	73,258.51	32,292.19	-	-	100.00			1,388.78	-	
	Engineering	Inspector	70,380.66	95,705.73	75,389.82	1,720.51	493.87	900.00			13,778.72	25,101.48	
	Administration	Compliance Regulatory Coordinator I	64,325.67	87,486.59	53,352.47	203.39	-	200.00			9,029.40	9,906.00	
	Pump Stations	Crew Chief	83,565.68	117,715.51	91,024.56	5,889.31	-	900.00			16,454.84	19,578.36	
	Operations	Maintenance Worker I	54,057.51	73,258.51	72,250.90	-	-	1,879.00			12,598.71	25,101.48	
	Operations	Crew Chief	83,565.68	117,715.51	117,501.16	2,495.51	5,121.04	8,098.00			22,077.04	18,816.48	
	Pump Stations	Maintenance Worker III	70,380.66	95,705.73	79,960.00	1,341.36	18,113.21	1,713.00			16,624.78	18,816.48	
	Management	General Manager	281,153.67	281,153.67	281,153.67	-	21,190.81	7,500.00			51,086.47	21,793.92	
	Water Recycling Plant	WW Operator II	68,239.54	92,827.88	81,211.77	6,100.28	1,098.11	600.00			14,800.87	15,401.88	
	Administration	Human Resources Manager	130,169.80	182,264.29	174,455.39	-	3,835.69	13,324.00			30,591.34	15,401.88	
	Operations	Maintenance Worker II	62,460.82	84,954.09	78,749.76	4,157.89	-	2,532.00			14,545.12	26,111.04	
	Water Recycling Plant	WW Operator III	79,221.41	107,723.62	85,906.02	3,922.51	4,100.65	8,667.00			17,235.56	25,101.48	
	Pump Stations	Foreman	91,790.34	124,829.56	130,314.67	14,923.26	7,146.50	10,876.00			26,935.93	9,524.88	
	Customer Service	C.S. / Billing Supervisor	76,896.11	104,569.50	87,310.72	-	2,554.50	770.00			12,555.42	25,101.48	
Y	Administration	Statutory	24,966.00	24,966.00	24,966.00	-	-	-			-	611.16	
Y	Administration	Statutory	24,528.00	24,528.00	24,528.00	-	-	-			-	611.16	
	Administration	Purchasing Agent/Inventory	76,896.11	104,569.50	101,472.50	644.63	8,457.67	1,850.00			18,715.48	20,387.73	
	Collections	Maintenance Worker III	70,380.66	95,705.73	99,267.30	1,775.00	3,643.17	5,982.00			18,413.44	18,816.48	
	Electrical SCADA	Electrical Sys/SCADA Tech III	76,896.11	104,569.50	86,116.66	8,058.50	2,424.16	1,299.99			16,471.61	19,578.36	
	Engineering	Project Engineer	103,099.80	144,368.94	89,455.80	-	-	175.41			15,002.48	12,969.83	
	Customer Service	Recycled Water Coordinator	76,896.11	104,569.50	11,363.58	-	-	3,517.00			2,294.39	2,091.79	
Y	Administration	Statutory	19,710.00	19,710.00	19,710.00	-	-	-			-	611.16	
	Water Recycling Plant	WW Operator III	79,221.41	107,723.62	98,325.44	5,701.89	-	1,680.00			17,510.42	21,793.92	
	Administration	Chief Financial Officer	146,255.07	204,791.64	37,026.90	-	-	1,980.00			6,419.04	-	
	Customer Service	Crew Chief	83,565.68	117,715.51	89,842.95	9,647.33	5,735.50	400.00			17,370.56	9,167.76	
	Operations	Operations Superintendent	115,851.13	162,207.51	15,066.90	-	-	600.00			2,574.00	-	
	Operations	Maintenance Worker I	54,057.51	73,258.51	10,560.42	268.31	-	-			1,009.49	3,263.06	
	Pump Stations	Maintenance Worker III	70,380.66	95,705.73	88,344.51	6,861.06	3,363.39	900.00			16,753.11	25,101.48	
	Operations	Maintenance Worker III	70,380.66	95,705.73	71,205.46	13,387.05	-	941.67			14,441.74	8,298.96	
	Operations	Crew Chief	83,565.68	117,715.51	92,344.92	8,029.76	-	2,530.00			17,137.72	21,793.92	
	Administration	Accountant/Insurance	60,642.02	82,954.09	75,389.03	26.28	2,835.62	290.00			12,838.29	15,401.88	
	Pump Stations	Maintenance Worker I	54,057.51	73,258.51	54,056.45	1,098.12	-	867.45			7,751.45	15,401.88	
	Operations	Maintenance Worker II	62,460.82	84,954.09	62,330.20	4,078.95	-	1,300.00			11,343.85	21,793.92	
	Water Recycling Plant	Truck Driver	68,239.54	92,827.88	91,197.98	9,495.56	3,430.21	5,889.00			18,275.50	21,793.92	
	Customer Service	C.S. Field Representative II	54,057.51	73,258.51	56,262.00	75.67	-	1,440.00			6,318.39	25,101.48	
	Customer Service	C.S. Office Representative I	46,483.01	63,197.55	52,590.81	273.09	-	290.00			6,770.55	9,167.76	
	Administration	Information Technolgy Manager	103,099.80	144,368.94	137,060.33	-	5,183.94	12,495.00			25,342.90	21,793.92	
	Engineering	Engineer Associate	70,380.66	95,705.73	7,737.72	-	-	-			1,064.85	25,101.48	
Y	Administration	Statutory	26,280.00	26,280.00	26,280.00	-	-	-			-	737.08	
	Laboratory	Lab Tech II	66,259.58	90,111.19	84,358.53	9,957.87	-	650.00			15,782.33	8,298.96	
	Pump Stations	Maintenance Worker II	62,460.82	84,954.09	84,535.02	4,620.84	2,020.58	3,201.00			15,718.58	25,101.48	
	Customer Service	Office Assistant	46,483.01	63,197.55	62,724.45	-	2,405.70	4,817.00			11,404.52	10,283.76	
	Customer Service	C.S. Office Representative I	46,483.01	63,197.55	49,210.09	477.26	-	379.50			4,501.94	8,298.96	
	Operations	Operations Superintendent	115,851.13	162,207.51	139,204.14	-	14,798.91	6,600.00			26,395.80	988.92	
	Collections	Intern	32,231.90	43,743.30	3,930.00	-	-	-			-	-	
	Collections	Coll. Maintenance Worker I	54,057.51	73,468.70	70,627.04	2,081.12	-	900.00			12,384.05	15,401.88	
	Water Recycling Plant	Chief Plant Operator	109,495.79	148,906.62	140,003.98	5,071.28	4,024.04	5,507.00			13,992.90	25,101.48	
	Collections	Ind. Waste Inspector	86,565.68	117,715.51	64,653.93	-	-	4,377.00			11,273.37	19,578.36	
	Electrical SCADA	Electrical Systems / SCADA Supervisor	97,289.81	132,311.96	129,549.25	6,650.62	-	7,339.00			23,695.04	21,793.92	
	Collections	Collections Crew Chief	83,565.68	117,715.51	117,338.64	971.10	3,288.07	7,786.00			21,670.33	18,816.48	
	Customer Service	Billing Clerk II	50,788.27	69,068.36	52,380.61	-	-	450.14			5,224.16	15,401.88	
	Pump Stations	Crew Chief	83,565.68	117,715.51	107,996.95	5,333.15	2,578.27	6,714.00			20,851.78	18,816.48	
	Operations	Compliance Program Coordinator	64,325.67	87,486.59	10,800.00	-	-	-			-	-	
	Collections	Coll. Maintenance Worker I	54,057.51	73,468.70	58,336.21	-	-	800.00			7,650.24	15,401.88	
	Water Recycling Plant	WW Operator III	79,221.41	107,723.62	88,929.64	3,191.95	1,272.80	1,669.95			16,123.01	15,401.88	

Total Compensation for Calendar Year 2020

			"---- Total Wages Subject to Medicare (Box 5 of W-2): ----"							----- Employer Contribution: -----				
Elected Officials	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation / Defined Contribution Plan	Health, Dental, Vision	
	Pump Stations	Maintenance Worker III		70,380.66	95,705.73	69,318.20	2,144.03		350.00			6,699.35	25,101.48	
	Administration	Publ Rel / EP Admin		79,221.41	107,723.62	104,961.22	1,512.64	873.64	5,281.00			18,687.06	9,906.00	
	Water Recycling Plant	Truck Driver		68,239.54	92,827.88	91,572.11	12,544.10	3,430.21	5,658.27			18,685.48	15,401.88	
	Administration	Finance Mgr / Controller		146,255.07	204,791.64	123,097.78	-	48,806.59	5,664.97			29,263.68	14,683.77	
	Administration	Sr. Accountant / Payroll		68,239.54	92,827.88	92,104.05	190.76		3,719.00			15,782.51	9,167.76	
Y	Administration	Statutory		24,747.00	24,747.00	24,747.00	-		-			-	988.92	
	Laboratory	Lab Supervisor		89,139.99	121,214.98	109,794.32	17,287.98	4,101.72	700.00			21,910.88	21,793.92	
	Operations	Foreman		91,790.34	124,829.56	119,169.00	4,323.96	9,760.85	6,450.41			22,436.22	8,298.96	
	Administration	Executive Assistant to the GM & Board		74,639.88	101,507.47	103,067.61	214.88	1,953.98	8,375.00			18,882.87	18,816.48	
	Water Recycling Plant	WW Operator III		79,221.41	107,723.62	76,891.32	4,714.41		400.00			13,731.98	10,283.76	
	Pump Stations	Maintenance Worker I		54,057.51	73,258.51	69,080.68	7,549.48		1,980.00			13,091.01	15,401.88	
	Fleet	Sr. Mechanic		74,639.88	101,507.47	94,823.06	1,322.50		5,443.56			17,198.70	26,111.04	
	Administration	Accounting Supervisor		76,896.11	104,569.50	105,171.46	184.43	2,997.06	3,988.00			18,399.02	8,676.72	
	Engineering	Cross Connection Control Program Supervisor		81,592.76	110,946.81	104,920.81	456.08	2,372.12	10,141.00			19,844.40	26,111.04	
	Engineering	Principal Engineer		122,797.94	171,943.68	151,865.97	-		8,170.00			26,539.15	21,793.92	