

Total Compensation for Calendar Year 2017

		[Total Wages Subject to Medicare (Box 5 of W-2)]							----- Employer Contribution: -----					
Elected Officials Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary	Annual Salary	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employees' Share of Defined Pension Benefits	Deferred Compensation /		Health, Dental, Vision
				Minimum	Maximum							Defined Contribution Plan	Defined Contribution Plan	
Y	Administration	Director		19,584	19,584	19,584	0		0			0		989
Y	Administration	Director		22,368	22,368	22,368	0		0			0		1,480
Y	Administration	Director		10,692	10,692	10,692	0		0			0		989
Y	Administration	Director		22,572	22,572	22,572	0		0			0		989
Y	Administration	Director		22,176	22,176	22,176	0		0			0		989
	Administration	Accountant/Insurance		55,608	75,643	69,573	0	2,123	128			11,824		12,139
	Administration	Accounting Supervisor		70,513	95,889	86,769	125		128			14,305		7,450
	Administration	Administrative Assistant		46,572	63,335	46,956	1,784		179			8,225		9,425
	Management	Asst GM / Dist Eng		159,729	223,661	209,848	0	10,685	7,379			37,645		18,644
	Customer Service	Billing Clerk II		43,912	59,704	42,346	0		51			4,055		25,617
	Customer Service	C.S. / Billing Supervisor		70,513	95,889	71,113	3,347		128			10,338		21,658
	Customer Service	C.S. Field Representative I		43,912	59,704	54,256	0	1,666	181			6,119		21,658
	Customer Service	C.S. Field Representative I		43,912	59,704	5,670	36		0			941		0
	Customer Service	C.S. Field Representative III		58,986	80,224	72,285	12,810	2,556	179			10,510		7,941
	Customer Service	C.S. Office Rep Senior		47,944	65,235	52,037	277		282			7,894		21,658
	Customer Service	C.S. Office Representative II		46,572	63,335	43,602	17		128			7,012		16,035
	Water Recycling Plant	Chief Plant Operator		94,643	128,717	124,590	6,998	697	332			12,046		21,658
	Collections	Coll. Maintenance Worker I		49,570	67,177	39,935	631		186			5,306		4,715
	Collections	Coll. Maintenance Worker I		49,570	67,177	51,246	919		634			6,814		13,152
	Collections	Collections Crew Chief		74,819	101,737	101,572	1,491	4,567	691			18,326		21,658
	Operations	Compliance Program Coordinator		66,459	90,379	96,591	0		899			16,210		18,644
	Operations	Crew Chief		74,819	101,737	99,694	9,158	4,630	1,761			19,265		21,658
	Pump Stations	Crew Chief		74,819	101,737	97,389	14,890	1,583	1,713			19,604		18,944
	Customer Service	Crew Chief		74,819	101,737	95,115	2,938		2,473			16,963		25,617
	Electrical SCADA	Electrical Systems / SCADA Supervisor		84,172	114,467	105,690	18,847		178			20,659		18,644
	Engineering	Engineer Associate		64,538	87,761	78,649	0		179			8,538		25,617
	Administration	Executive Assistant		68,444	93,081	90,827	0	1,550	1,041			15,067		16,035
	Administration	Finance Mgr / Controller		126,526	177,158	155,647	0	4,307	8,594			27,935		18,944
	Pump Stations	Foreman		84,172	114,467	112,197	26,119	7,186	1,215			24,161		8,188
	Operations	Foreman		84,172	114,467	43,013	4,839	27,125	940			12,499		9,307
	Operations	Foreman		84,172	114,467	104,817	13,124	4,337	1,847			20,490		7,072
	Management	General Manager		250,588	250,588	250,588	0	19,247	7,250			45,419		18,944
	Administration	Human Resources Manager		112,604	157,670	140,802	0		977			23,211		13,152
	Collections	Ind. Waste Inspector		79,380	107,944	102,046	1,532		1,901			17,529		18,944
	Administration	Information Technology Manager		89,194	124,882	99,225	0		128			16,589		18,644
	Engineering	Inspector		64,538	87,761	63,123	7,751		634			12,434		21,658
	Operations	Intern		29,556	40,112	11,256	84		0			0		0
	Collections	Intern		29,556	40,112	3,122	0		0			0		0
	Laboratory	Lab Supervisor		76,741	104,777	80,854	8,348	2,202	486			15,290		18,644
	Laboratory	Lab Supervisor		76,741	104,777	73,271	8,847	57,633	0			23,166		13,346
	Laboratory	Lab Tech I		49,570	67,177	21,897	3,456		0			2,660		1,717
	Operations	Maintenance Worker I		49,570	67,177	60,170	636		607			10,470		21,658
	Operations	Maintenance Worker I		49,570	67,177	50,123	5,554		437			9,250		7,072
	Operations	Maintenance Worker I		49,570	67,177	49,438	1,867		154			8,110		18,644
	Operations	Maintenance Worker I		49,570	67,177	41,501	2,234		179			7,241		5,253
	Operations	Maintenance Worker II		57,276	77,902	62,122	3,338		691			11,342		25,617
	Pump Stations	Maintenance Worker II		57,276	77,902	75,108	7,682		230			13,944		21,658
	Pump Stations	Maintenance Worker III		64,538	87,761	67,978	4,324		333			12,074		13,152
	Pump Stations	Maintenance Worker III		64,538	87,761	86,686	6,894		177			15,456		16,035
	Collections	Maintenance Worker III		64,538	87,761	81,349	2,135	2,890	666			14,547		16,035
	Pump Stations	Maintenance Worker III		64,538	87,761	67,359	7,126		342			11,760		7,072
	Pump Stations	Maintenance Worker III		64,538	87,761	75,080	5,838	2,813	783			7,784		21,658
	Operations	Maintenance Worker III		64,538	87,761	65,828	23,328		922			14,978		18,644
	Pump Stations	Maintenance Worker III		64,538	87,761	54,140	4,358		179			5,475		21,658
	Operations	Maintenance Worker III		64,538	87,761	84,563	10,410		1,791			16,310		25,617
	Customer Service	Office Assistant		42,624	57,951	55,630	0	1,976	181			9,461		9,802
	Operations	Operations Superintendent		106,234	148,742	126,871	0		8,156			22,364		989
	Engineering	Project Engineer		100,217	140,326	115,993	0		8,098			20,249		7,072
	Engineering	Publ Rel / EP Admin		70,513	95,889	73,372	936		102			12,403		9,425
	Administration	Purchasing Agent/Inventory		68,444	93,081	84,234	1,114	6,888	742			14,150		21,658
	Customer Service	Recycled Water Coordinator		70,513	95,889	91,908	0		822			15,333		21,658
	Administration	Sr. Accountant		60,759	82,631	77,483	139		128			12,799		7,941
	Fleet	Sr. Mechanic		64,538	87,761	81,212	495		1,746			14,206		25,617

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													Defined Contribution Plan	Defined Contribution Plan	
	Water Recycling Plant	Truck Driver		60,759	82,631	78,982	11,689		1,791				15,318	18,644	
	Water Recycling Plant	Truck Driver		60,759	82,631	78,968	15,538	569	1,669				16,024	18,644	
	Water Recycling Plant	WW OIT		49,570	67,177	61,905	2,609		691				10,816	13,152	
	Water Recycling Plant	WW Operator II		57,276	77,902	10,157	368		180				1,765	0	
	Water Recycling Plant	WW Operator III		72,645	98,781	98,400	5,502	657	102				17,577	21,658	
	Water Recycling Plant	WW Operator III		72,645	98,781	43,038	2,561	6,157	1,127				8,976	12,430	
	Water Recycling Plant	WW Operator III		72,645	98,781	96,287	6,546	3,120	102				17,598	9,425	
	Water Recycling Plant	WW Operator III		72,645	98,781	72,220	6,886		947				13,617	13,152	