

Total Compensation for Calendar Year 2015

Total Compensation for Calendar Year 2015										Total Wages Subject to Medicare (Box 5 of W-2):			Applicable	Employer Contribution:		
Elected Officials Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Defined Benefit Pension Formula	Employees' Share of Pension Benefits	Deferred Compensation /		Health, Dental, Vision		
												Defined Benefit Plan	Defined Contribution Plan			
Y	Board of Directors	Director		0	0	14,644	0		0				0	849		
Y	Board of Directors	Director		0	0	17,804	0		0				0	1,576		
Y	Board of Directors	Director		0	0	15,840	0		0				0	1,019		
Y	Board of Directors	Director		0	0	20,394	0		0				0	764		
Y	Board of Directors	Director		0	0	17,820	0		0				0	1,019		
Y	Board of Directors	Director		0	0	792	0		0				0	0		
	ADMINISTRATION	Accountant/Insurance		49,049	66,709	66,898	0	1,654	50				8,154	6,802		
	ADMINISTRATION	Accounting Supervisor		64,060	87,115	78,719	0		125				11,783	7,203		
	ADMINISTRATION	Billing Clerk Sr.		43,570	59,258	51,820	137		50				6,420	15,882		
	ADMINISTRATION	Executive Assistant		64,060	87,115	80,895	0	227	50				8,621	14,737		
	ADMINISTRATION	Human Resource Manager		109,950	153,955	107,760	0		415				16,123	12,655		
	ADMINISTRATION	Information Technology Manager		87,096	121,944	110,819	0		175				16,839	17,994		
	ADMINISTRATION	Mgr Finance/Controller		123,540	172,984	131,239	0	3,296	2,165				20,593	15,882		
	ADMINISTRATION	Purchasing Agent/Inventory		58,569	79,652	79,459	1,551	3,045	100				11,133	19,969		
	ADMINISTRATION	Sr. Accountant		58,569	79,652	4,167	0		0				623	0		
	COLLECTIONS	Coll. Maintenance Worker I		44,876	61,036	47,290	1,501		1,470				5,885	12,655		
	COLLECTIONS	Coll. Maintenance Worker II		50,537	68,730	53,690	1,201		350				8,373	12,655		
	COLLECTIONS	Collections Crew Chief		65,972	89,728	93,622	2,681	3,272	1,320				15,341	19,969		
	COLLECTIONS	Ind. Waste Inspector		72,104	98,062	78,044	0		370				11,836	15,882		
	COLLECTIONS	Intern		29,418	40,014	3,528	0		0				0	0		
	COLLECTIONS	Maintenance Worker III		58,569	79,652	73,147	598	2,675	1,370				11,902	19,969		
	COLLECTIONS	Technical Regulatory Analyst		81,128	110,340	91,876	0	3,473	3,360				14,508	15,882		
	CUSTOMER SERVICE	Billing Clerk II		41,078	55,871	49,297	2,374		50				6,441	19,969		
	CUSTOMER SERVICE	C.S. Admin Coordinator		67,955	92,426	96,718	0	6,937	1,550				15,720	15,882		
	CUSTOMER SERVICE	C.S. Field Representative I		38,731	52,678	51,460	39	807	100				5,439	19,969		
	CUSTOMER SERVICE	C.S. Field Representative I		38,731	52,678	10,128	0		0				911	0		
	CUSTOMER SERVICE	C.S. Field Representative II		46,219	62,863	66,831	7,201	1,189	350				8,298	7,760		
	CUSTOMER SERVICE	C.S. Office Rep. Senior		43,570	59,258	47,019	469		50				6,447	19,969		
	CUSTOMER SERVICE	C.S. Office Representative II		43,570	59,258	39,652	0	1,913	325				5,854	16,917		
	CUSTOMER SERVICE	Crew Chief		65,972	89,728	85,329	1,932	132	1,370				13,614	21,549		
	CUSTOMER SERVICE	Customer Service Manager		82,164	115,044	12,961	0	67,831	0				12,110	2,047		
	CUSTOMER SERVICE	Intern		29,418	40,014	18,108	0		100				0	0		
	CUSTOMER SERVICE	Office Assistant		38,538	52,412	52,023	0	1,277	500				7,995	8,324		
	CUSTOMER SERVICE	Recycled Water Coordinator		65,972	89,728	83,784	245		100				12,784	19,969		
	ENGINEERING	Engineer Associate		56,851	77,318	65,390	0		100				6,752	21,549		
	ENGINEERING	Project Engineer		97,855	137,020	93,547	0		7,360				15,112	5,591		
	ENGINEERING	Publ Rel / Ep Admin		67,955	92,426	72,605	6,286		500				12,001	7,923		
	FLEET	Sr. Mechanic		58,569	79,652	79,601	775		1,370				12,108	21,549		
	LABORATORY	Lab Supervisor		70,012	95,208	96,234	7,232	3,413	100				16,218	14,737		
	LABORATORY	Lab Tech II		52,025	70,749	71,424	9,008		225				12,214	17,994		
	MANAGEMENT	Asst. GM & Staff Engineer		155,966	218,389	189,745	0	11,517	7,300				30,267	17,994		
	MANAGEMENT	CFO/Asst. GM		141,378	141,378	141,378	0	10,251	5,520				23,296	15,882		
	MANAGEMENT	General Manager		232,163	232,163	232,163	0	16,785	7,250				38,106	15,882		
	OPERATIONS	Compliance Program Coordinator		74,267	101,004	14,009	0		0				2,098	1,664		
	OPERATIONS	Compliance Program Coordinator		74,267	101,004	53,431	0		100				8,063	5,936		
	OPERATIONS	Crew Chief		65,972	89,728	94,679	6,018	6,734	1,320				16,519	19,969		
	OPERATIONS	Crew Chief		65,972	89,728	52,225	3,031	6,264	1,320				9,552	6,802		
	OPERATIONS	Foreman		76,495	104,038	100,039	4,539	504	1,395				16,097	15,882		
	OPERATIONS	Maintenance Worker I		44,876	61,036	61,993	5,634		868				10,705	19,969		
	OPERATIONS	Maintenance Worker I		44,876	61,036	63,558	4,541		577				10,368	7,531		
	OPERATIONS	Maintenance Worker I		44,876	61,036	56,877	985		675				9,059	19,969		
	OPERATIONS	Maintenance Worker I		44,876	61,036	2,643	66		0				406	0		
	OPERATIONS	Maintenance Worker II		50,537	68,730	49,147	5,949		875				8,518	17,994		
	OPERATIONS	Maintenance Worker III		58,569	79,652	81,545	12,130		1,320				14,498	21,549		
	PUMP STATIONS	Crew Chief		65,972	89,728	89,159	8,844	1,272	1,870				15,664	15,882		
	PUMP STATIONS	Electrical Systems/SCADA Supervisor		78,781	107,134	95,917	12,477		100				16,347	17,994		
	PUMP STATIONS	Foreman		76,495	104,038	101,461	15,638		600				17,787	12,335		
	PUMP STATIONS	Maintenance Worker II		50,537	68,730	55,834	3,716		0				9,169	15,882		
	PUMP STATIONS	Maintenance Worker II		50,537	68,730	54,963	2,609		100				6,912	6,802		
	PUMP STATIONS	Maintenance Worker II		50,537	68,730	69,410	6,773		590				11,719	19,969		
	PUMP STATIONS	Maintenance Worker II		50,537	68,730	60,912	6,574		300				6,278	19,969		
	PUMP STATIONS	Maintenance Worker III		58,569	79,652	69,177	2,575	1,987	100				8,226	14,737		
	PUMP STATIONS	Maintenance Worker III		58,569	79,652	71,941	7,778	1,311	600				7,508	19,969		
	WATER RECYCLING PLANT	Chief Plant Operator		81,128	110,340	115,813	4,160	22	150				10,915	19,969		
	WATER RECYCLING PLANT	Truck Driver		55,206	75,080	73,460	15,263		1,370				13,617	17,994		
	WATER RECYCLING PLANT	Truck Driver		55,206	75,080	76,975	10,287		1,320				13,376	17,994		
	WATER RECYCLING PLANT	VW Operator II		56,851	77,318	64,289	5,680		600				10,808	12,655		
	WATER RECYCLING PLANT	VW Operator III		64,060	87,115	91,070	5,462	1,067	100				14,439	21,549		
	WATER RECYCLING PLANT	VW Operator III		64,060	87,115	65,456	5,443		970				11,077	17,994		
	WATER RECYCLING PLANT	VW Operator III		64,060	87,115	91,456	6,324	3,331	100				15,252	7,923		